



UNIVERSITY OF
GEORGIA

UNIVERSITY LIBRARIES

— Systems and Discovery Librarian —

The University of Georgia Libraries seeks an innovative, service-oriented individual for the position of Systems and Discovery Librarian. The successful candidate will provide support for library systems to enhance users' ability to identify, retrieve, and use library resources. This faculty Librarian position reports to the Director of Discovery and Digital Services; participates in professional activity; and serves on library, university, and statewide committees. Discovery and Digital Services is a new unit within the UGA Libraries recently formed as a result of our organizational assessment work. The position will supervise a design team of at least 3 people dedicated to exploring and implementing user-centered library systems and applications, including the Libraries' web presence, archival discovery, and IR platform. This role will manage and support the Library Management System (FOLIO), facilitating import, export, and interoperability of metadata in library systems; guiding the creative integration of the library system with the Library's website and other systems; Collaborating with the Library IT, campus technology departments, staff, librarians, and teaching faculty to design, promote, and improve online access and integration of library resources and collections; Initiating both the implementation and the awareness of new features that enhance user success in finding and using library content; Serving on Library, campus, regional, and national organizations and initiatives.

The UGA Libraries' participates in statewide partnerships and consortia efforts, such as the GALILEO initiative and GALILEO Interconnected Libraries (GIL). GALILEO is an online library portal to authoritative, subscription-only information. GALILEO includes more than 3000 institutions; among them are the universities and colleges of the University System of Georgia and Technical College System of Georgia along with Georgia K-12 schools, public libraries and some private higher education and K12 institutions. GALILEO programs include the statewide research portal, the Digital Library of Georgia, Affordable Learning Georgia, GALILEO Interconnected Libraries (GIL), and other related projects. GIL offers a gateway to information resources held in the University System of Georgia (USG) libraries by managing and supporting the consortia LSP.

Please consider applying at <https://www.ugajobsearch.com/postings/366675>

Systems and Discovery Librarian

Responsibilities:

- Serve as an institutional lead for UGA's system migration from Ex Libris' Alma to EBSCO-supported FOLIO
- Provide leadership and training to build an integrated framework for library systems to improve the user experience that includes testing, in-depth reporting, training staff, and improving staff and user interfaces;
- Shape the library's technological future by developing and supervising a team dedicated to exploring and implementing user-centered library systems and applications, including the Libraries' web presence, archival discovery and IR platform;
- Conduct feature testing, configuration changes and troubleshooting to better manage, maintain, enhance and advocate for search and discovery products and tools used by UGA Libraries;
- Collaborate with library faculty and staff, IT colleagues, and GALILEO/GIL consortium partners to provide flexible and innovative information services;
- Represent UGA on consortium issues and potential areas of growth and collaboration;
- Lead working groups responsible for evaluating, selecting, and negotiating shared services;
- Provide leadership for functional groups to enhance communication between librarians, develop best practices, and plan for future developments;
- Fulfill faculty expectations for librarianship and service as required for promotion.



Preferred Knowledge, Skills, Abilities and/or Competencies

- Familiarity with integrated library systems and discovery services as well as an understanding of issues and trends in resource discovery;
- Excellent oral and written communication skills and the ability to communicate technical information to a general audience and to interact effectively with students, faculty, and staff; and
- Ability to work collegially and in a leadership role with library colleagues in a complex and changing environment;
- Ability to embrace change, think creatively and work independently;
- Knowledge of Ruby on Rails and/or Python;
- Ability to effectively supervise, mentor, and support professional growth among library faculty and staff;
- Knowledge of maintaining databases and troubleshooting access problems;
- Knowledge of FOLIO, Alma, EBSCO Discovery Service (EDS) and/or Drupal;
- Knowledge of with APIs as well as cataloging and metadata standards including MARC and Dublin Core, Bibframe and RDA, and data interchange formats such as XML and JSON;
- Knowledge of Blacklight, VuFind, IIF, ArchivesSpace and/or Arclight;
- Knowledge of design, implementation, and maintenance of websites.

Systems and Discovery Librarian



UGA offers an attractive benefits program including a choice of health and retirement plans, dental plan, vision plan, tuition remission, paid relocation, 21 days annual leave, 12 days sick leave, and 13 paid holidays. This position may be subject to telework.

Minimum annual salary for this position begins at \$78,000. UGA librarians are non-tenured faculty members working on 12-month contracts.

Minimum Qualifications:

- An ALA-accredited Master's in Library and Information Science or relevant terminal degree.

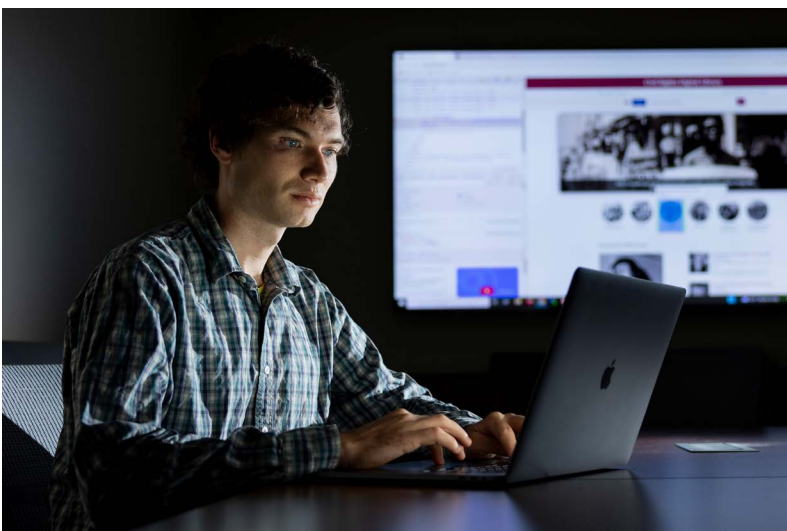
Additional Requirements:

- 2 or more years work experience in an academic or research library

Candidates will be considered at the rank of Librarian II, III, or IV.

- To be considered at the level of Librarian II, candidates must have 2 years of professional experience after completion of their master's degree in librarianship/information science, or terminal degree.
- To be considered at the level of Librarian III, candidates must have 5 years of professional experience after completion of their master's degree in librarianship/information science or terminal degree.
- To be considered at the level of Librarian IV, candidates must have 10 years of professional experience after completion of their master's degree in librarianship/information science or terminal degree.

For more information about the requirements for the Librarian ranks, please visit this link: [Guidelines for Librarian/Archivist Faculty Rank and Promotion](#)



The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, ethnicity, age, genetic information, disability, gender identity, sexual orientation or protected veteran status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR (hrweb@uga.edu).

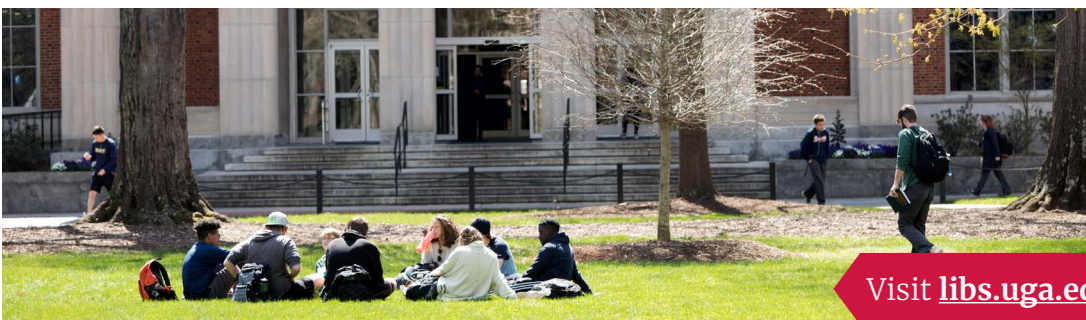
About the University of Georgia

Since our founding in 1785, the University of Georgia has operated as Georgia's oldest, most comprehensive, and most diversified institution of higher education (<https://www.uga.edu/>). The proof is in our more than 235 years of academic and professional achievements and our continual commitment to higher education. UGA is currently ranked among the top 20 public universities in U.S. News & World Report. The University's main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton. UGA employs approximately 1,800 full-time instructional faculty and more than 7,700 full-time staff. The University's enrollment exceeds 40,000 students including over 30,000 undergraduates and over 10,000 graduate and professional students. Academic programs reside in 18 schools and colleges, as well as a medical partnership with Augusta University housed on the UGA Health Sciences Campus in Athens.



About University Libraries

The UGA Libraries advance the University of Georgia's mission by providing the best possible access to recorded knowledge, actively contributing to the success of students and faculty through teaching and research services provided in physical and virtual environments, exemplifying the University's strategic priority to serve the people of Georgia and beyond, and upholding the University's commitment to diversity and inclusion. A member of the Association of Research Libraries with 75 faculty librarians and archivists, 150 staff and nearly 200 student workers, the UGA Libraries receive more than three million visits per year on average and provide services at nine locations across the Athens campus, among them the Main Library, Miller Learning Center, Science Library, Special Collections Libraries, and Health Sciences Carnegie Library. The UGA Libraries offer nationally distinctive special collections related to Georgia's history, politics, and public policy, and preserves one of the foremost media collections in public broadcasting. The UGA Libraries provide IT support for Georgia Library Learning Online (GALILEO), Georgia's statewide virtual library initiative, and is home to the UGA Press and *The Georgia Review* literary journal.



Visit libs.uga.edu for more information.

About the City of Athens

Just 65 miles northeast from Atlanta, Athens is a vibrant college town filled with creative energy. The city is located along the North Oconee River in Clarke County, in northeast Georgia just below the foothills of the Blue Ridge Mountains and only a few hours' drive from the Atlantic coast. In 1801 it was chosen as the site of Georgia's first state college and named Athens after the city in Greece. Today, Athens is considered one of the hippest small cities in America as well as one of the most progressive cities in the South.

Nicknamed the Classic City, Athens is best known for great music, a happening food scene, and of course the Georgia Bulldogs, winners of the 2021 College Football National Championship. In the spring, the city's Twilight Criterium, one of the country's largest cycling events, attracts both cyclists and spectators. Athfest, a local music festival held on outdoor stages and in venues around town takes place each summer, and the Hot Corner Festival celebrates the African American business community and culture each June. On autumn Saturdays the town swells as football fans flock to cheer on the University of Georgia Bulldogs. In recent years the town is becoming known around the Southeast as a beer destination, complete with great breweries like Creature Comforts and Terrapin. Filled with historic architecture and home to the State Botanical Garden of Georgia, Athens is a unique blend of traditional heritage and trend-setting southern culture.

In 1990 the city of Athens and Clarke County combined to form a unified government. Home to more than 100,000 residents, the top three employers include the University of Georgia, Piedmont Regional Healthcare System, and the Athens-Clarke County School District. With more than 12,000 enrolled students, the Athens-Clarke County School District is proud to serve a diverse population across 14 elementary schools, 4 middle schools, and 2 high schools, as well as an early learning center and community career academy.



Special Instructions to Candidates:

Applicants should attach a 1-2 page letter of interest, a complete CV, and the names, titles, and contact information of three professional references. The University of Georgia Libraries wish to emphasize that preferred qualifications are not required and we are committed to helping our future colleagues

develop preferred knowledge, skills and abilities. Applicants are encouraged to communicate the ways in which their work meets required or preferred qualifications in ways that may not be obvious. Candidates should submit their materials by May 20, 2024; however, the position will remain open until filled.



**UNIVERSITY OF
GEORGIA**
University Libraries

Questions? Email libjobs@uga.edu