



UNIVERSITY OF  
GEORGIA



UNIVERSITY  
LIBRARIES

## COLLECTION STRATEGIES COORDINATOR

The University of Georgia Libraries seeks a forward-looking and collaborative individual for the newly developed position of Collection Strategies Coordinator. Reporting to the Director of Collections, the position will manage a recently established Collection Strategy team, which includes approximately three faculty librarians and one or more staff. The coordinator will lead this team in developing strategy and stewarding the UGA Libraries' significant investment in research collections and open scholarship.

### **EEO Statement**

*The University of Georgia is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to age, color, disability, genetic information, national origin, race, religion, sex, or veteran status or other protected status. Persons needing accommodations or assistance with the accessibility of materials related to this search are encouraged to contact Central HR ([hrweb@uga.edu](mailto:hrweb@uga.edu)).*

### **USG Core Values Statement**

*The University System of Georgia is comprised of our 26 institutions of higher education and learning, as well as the System Office. Our USG Statement of Core Values are Integrity, Excellence, Accountability, and Respect. These values serve as the foundation for all that we do as an organization, and each USG community member is responsible for demonstrating and upholding these standards. More details on the USG Statement of Core Values and Code of Conduct are available in USG Board Policy 8.2.18.1.2 and can be found online at [www.usg.edu/policymanual/section8/C224/#p8.2.18\\_personnel\\_conduct](http://www.usg.edu/policymanual/section8/C224/#p8.2.18_personnel_conduct).*

Please consider applying at <https://www.ugajobsearch.com/postings/466266>

# COLLECTION STRATEGIES COORDINATOR

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## Duties & Responsibilities:

- Design and implement a sustainable framework for evidence-based collections analysis to support strategic decision-making and collection development policies in line with the university's research mission.
- Provide direction, mentorship, and evaluation for a team of library faculty and staff engaged in collection development.
- Direct the gathering of collection data for ongoing collection assessment and analysis, using a variety of systems and tools, including catalog holdings and circulation (Ex Libris Primo and Alma), acquisitions systems (e.g. GOBI), and e-resource usage (e.g. vendor-supplied COUNTER statistics; SUSHI harvesting for COUNTER reports).
- Provide reports evaluating Libraries resources for a variety of collection assessment and analysis projects that contribute to decision-making for the addition, renewal, and cancellation of resources, for budget planning, and for the formulation of policies.
- Contribute to collection management of the Libraries' extensive physical collections by designing and executing data-informed initiatives to de-duplicate, relocate, and otherwise strategically align Libraries' holdings with evolving user needs.
- Monitor trends in publishing, open access, and transformative agreements, advocating for sustainable models of scholarly content acquisition.



- Coordinate and manage collection development in discipline specific areas as needed, by communicating with publishers and vendors, performing content selection and renewal, and monitoring approval plans and user-driven acquisition programs.
- Participate in working groups and project teams to advance collection assessment efforts related to collection review, management, and development goals and the evolving strategic priorities of the Libraries and University.

**Salary and Benefits:** \$60,000-\$90,000, commensurate with experience. UGA librarians are non-tenured faculty members with an annual professional development allotment of \$2,000. UGA offers an attractive benefits program including a choice of health and retirement plans, dental plan, vision plan, tuition remission via USG's Tuition Assistance Program, generous paid relocation, 21 days annual leave, 12 days sick leave, and 13 paid holidays.

# **COLLECTION STRATEGIES COORDINATOR**

## **Minimum Qualifications:**

- An ALA-accredited Master's in Library and Information Science or relevant terminal degree

## **Candidates will be considered at the rank of Librarian I, II, III, or IV.**

- For more information about the requirements for the Librarian ranks, please see the Guidelines for Librarian/Archivist Faculty Rank and Promotion: [Guidelines for Librarian/Archivist Faculty Rank and Promotion](#)

## **Relevant/Preferred Education, Experience, and/or Certification:**

- 5 or more years work experience in an academic or research library

## **Preferred Knowledge, Skills, Abilities and/or Competencies**

- Excellent analytical and communication skills
- Understanding of major principles and issues in research library collection development and management
- Familiarity with Integrated Library Management Systems, such as ExLibris Alma
- Ability to effectively supervise, mentor, and support professional growth among library staff and faculty
- Familiarity with data/metadata formats and standards used in libraries, such as COUNTER or MARC
- Familiarity with APIs for scholarly resources, scripting and/or query languages such as SQL
- Familiarity with Microsoft Office Suite, especially Excel and Power BI and Microsoft productivity tools
- Familiarity with assessment data in higher education, such as IPEDS, and resources for institutional research
- Ability to successfully navigate issues relating to copyright, fair use, and rights management.
- Understanding of trends in open access to scholarly materials and publishing services
- Knowledge of collaborative and consortial models for collection building
- Excellent project management skills





# ABOUT THE UNIVERSITY OF GEORGIA

Chartered by the state of Georgia in 1785, the University of Georgia is the birthplace of public higher education in America and is the state's flagship university (<https://www.uga.edu/>). The proof is in our more than 240 years of academic and professional achievements and our continual commitment to higher education. UGA is currently ranked among the top 20 public universities in U.S. News & World Report. The University's main campus is located in Athens, approximately 65 miles northeast of Atlanta, with extended campuses in Atlanta, Griffin, Gwinnett, and Tifton. UGA employs approximately 3,100 faculty and more than 7,700 full-time staff. The University's enrollment exceeds 41,000 students including over 31,000 undergraduates and over 10,000 graduate and professional students. Academic programs reside in 19 schools and colleges, including our newly established School of Medicine.

## ABOUT UNIVERSITY LIBRARIES

The UGA Libraries advance the University of Georgia's mission by providing the best possible access to recorded knowledge, actively contributing to the success of students and faculty through teaching and research services provided in physical and virtual environments, exemplifying the University's strategic priority to serve the people of Georgia and beyond, and upholding the University's commitment to inclusive excellence. A member of the Association of Research Libraries with 75 faculty librarians and archivists, 150 staff and nearly 200 student workers, the UGA Libraries receive more than three million visits per year on average and provide services at nine locations across the Athens campus, among them the Main Library, Miller Learning Center, McBay Science Library, Special Collections Libraries,



and Health Sciences Carnegie Library. The UGA Libraries offer nationally distinctive special collections related to Georgia's history, politics, and public policy, and preserves one of the foremost media collections in public broadcasting. The UGA Libraries provide IT support for Georgia Library LEarning Online (GALILEO), Georgia's statewide virtual library initiative, and is home to the UGA Press and Georgia Review literary journal.



Visit [libs.uga.edu](https://libs.uga.edu) for more information.

# ABOUT THE CITY OF ATHENS

Athens is a vibrant college town filled with creative energy. The city is located along the North Oconee River in Clarke County, in northeast Georgia just below the foothills of the Blue Ridge Mountains and only a few hours' drive from the Atlantic coast. In 1801 it was chosen as the site of Georgia's first state college and named Athens after the city in Greece.



Nicknamed the Classic City, Athens is best known for great music, a happening food scene, and of course the Georgia Bulldogs, winners of the 2021 and 2022 College Football National Championship. In the spring, the city's Twilight Criterium, one of the country's largest cycling events, attracts both cyclists and spectators. Athfest, a local music festival held on outdoor stages and in venues around town takes place each summer, and the Hot Corner Festival celebrates the African American business community and culture each June. On autumn Saturdays the town swells as football fans flock to cheer on the University of Georgia Bulldogs. In recent years the town is becoming known around the Southeast for its great breweries like Creature Comforts and Terrapin. Filled with historic architecture and home to the State Botanical Garden of Georgia, Athens is a unique blend of traditional heritage and trend-setting southern culture.



In 1990 the city of Athens and Clarke County combined to form a unified government. Home to more than 100,000 residents, the top three employers include the University of Georgia, Piedmont Regional Healthcare System, and the Athens-Clarke County School District. With more than 12,000 enrolled students, the Athens-Clarke County School District is proud to serve a diverse population across 14 elementary schools, 4 middle schools, and 2 high schools, as well as an early learning center and community career academy.

## Special Instructions to Candidates:

Applicants should attach a 1-2 page letter of interest, a complete CV, and the names, titles, and contact information of three professional references. The University of Georgia Libraries wish to emphasize that preferred qualifications are not required and we are committed to helping our

future colleagues develop preferred knowledge, skills and abilities. Applicants are encouraged to communicate the ways in which their work meets required or preferred qualifications in ways that may not be obvious. Candidates are encouraged to submit their materials by March 8, 2026, however, the position will remain open until filled.



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University Libraries

Questions? Email [libjobs@uga.edu](mailto:libjobs@uga.edu)